

Our Mission

Cambridge Community Foundation (CCF) is a foundation dedicated to improving the quality of life for the residents of Cambridge.

CCF is a broad-based community foundation and a community partner. It supports a wide range of agencies that enhance the quality of life for Cambridge residents of all ages and backgrounds. From a base of grassroots knowledge and involvement, CCF's board and staff actively seek opportunities to partner in focused initiatives to which we commit significant resources for a period of time. CCF actively works with donors and partners, and nurtures connections with community agencies and their constituents.



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Letter from the President and Executive Director

Dear Friends,

There's nothing like tough times to highlight the importance of community and the value of a community foundation.

Throughout this challenging year, we've been called upon to assess the impact of the "great recession" on Cambridge families and services, to support the most effective solutions, to promote deeper collaboration, to reach out to new donors, and to provide hope and direction within the community.

We have asked not only, "Where are our grants needed most?" but also, "Where and how can they have the most impact?" To find answers, we convened 100 community leaders. We conducted 88 site visits with local human services agencies. We heard firsthand from Cambridge residents who are struggling to cope with issues like job loss, hunger, and domestic violence.

Our resulting grantmaking targeted greatest needs, filled holes in the safety net, kept creativity alive, and supported the most effective ways to help Cambridge residents facing hardships.



Richard Harriman

We have asked not only, "Where are our grants needed most?" but also, "Where and how can they have the most impact?"

But we didn't just respond to immediate needs—our community-led board of overseers continued to take a strategic approach to making long-term change. For a ninth year, we gave large grants to the Out-of-School-Time Initiative to improve quality and expand enrollment in after-school and summer programs for youth, a proven way to help students achieve. For a second year, we provided major funding to English classes so that immigrants could find jobs and more fully participate in the economic and civic life of our community. We began discussions with the City's new school leadership about next steps in school improvement.

Needed more than ever was our ability to bring diverse players together in creative problem-solving. We regularly convened 30 local foundations and corporate funders to encourage informed grantmaking. We promoted cooperation among city agencies, businesses, and nonprofits through several local collaborations. And we partnered with Biogen Idec Foundation, Tufts Health Plan Foundation and Bank of America Philanthropic Services on specific funding projects.



Robert S. Hurlbut, Jr.

As we went about this work, we were reminded of another strength of the community foundation model: our grantmaking comes both from previously endowed funds *and* from new gifts that are made by many thoughtful community members each year.

Generous contributions last year allowed us to increase our grantmaking at the very moment the need for services was rising and state funding was being slashed. Increased donations to our annual appeal were used immediately to support services and community leadership. Gifts to several named funds at CCF supported the arts and services for children, elders, immigrants, and people at risk of hunger and homelessness. A \$400,000 gift from Harvard University assured that the Cambridge/Agassiz/Harvard Community, Culture and Recreation Fund will support innovative community programs for many years to come.

As a direct result of our donors' generosity, CCF's grants and charitable distributions far surpassed \$900,000 in fiscal year 2010. We even surprised over 20 agencies with new or increased grants last year.

The most severe recession since the Great Depression continues to present enormous challenges for far too many Cambridge residents. We hope you feel a sense of pride that Cambridge has a genuine sense of community and its own community foundation that can, with your continuing help, respond to *greater needs* with *greater giving*—and by using our in-depth knowledge of the community to create even *greater impact*.

Sincerely,

A handwritten signature in blue ink that reads "Richard Harriman".

Richard Harriman
President

A handwritten signature in blue ink that reads "Bob Hurlbut".

Robert S. Hurlbut, Jr.
Executive Director

Greater Need. Greater Giving. Greater Impact.

Highlights Fiscal Year 2010

Greater Need

Excerpts from testimony by community leaders:

“People are entering food pantries who never expected to be there.”

“We are seeing increasing economic stress, more violence, and domestic violence.”

“Many parents have lost jobs and consequently lost their state vouchers for child care. But parents can’t get a new job without child care. It’s a Catch 22.”

“Last fall there were 2,300 elders in the state waiting for home care services. Most will never get off the waiting list.”

“The waiting lists for English classes for immigrants in Cambridge topped 600 this summer.”

Greater Giving

- **Made grants** and charitable distributions totaling **\$972,630**
- **Disbursed additional funds** as fiscal agent totaling **\$137,607**
- Surprised over 20 agencies with **new or significantly increased grants**
- **Put increased annual appeal donations to work immediately** helping local agencies

Greater Impact

- **Collaborated with other funders** to increase impact
- **Convened over 100 community leaders** to identify changing needs in Cambridge and to **target funding where it will have the most impact**
- **Focused larger grants on strategic initiatives** to improve after-school program quality and increase access to English classes for newcomers
- **Conducted site visits with 88 agencies** to sharpen understanding of local services and make wiser grants
- Set aside funds for a **new high impact funding initiative**



“We know from many studies that lower-income kids lose ground on reading over the summer while middle-class kids make gains. When parents of kids in our program lost their jobs, it made a huge difference that CCF helped us raise campership funds to keep these kids in camp.”

—Barbara R. Kibler, Executive Director, Margaret Fuller Neighborhood House

Focus of Cambridge Community Foundation Grants

The majority of our grants support work in the following six areas:



Early Childhood Services

“A Healthy Start”—for babies, preschoolers, and their families.



Youth Services

“Opportunities for Children and Youth”—to grow into healthy, productive citizens.



Senior Services

“Support for Our Seniors”—services, activities, and volunteer opportunities.



Funding Initiatives

CCF provides larger grants to make significant strides on issues of strategic importance to our community:

1 Agenda for Children's Out-of-School Time Initiative

Increasing the quality, accessibility and participation in out-of-school programs so all youth can succeed.

2 Immigrant Initiative

Reducing waiting lists for ESOL (English for Speakers of Other Languages) classes so that newcomers can fully participate in the economic and civic life of our community.



Community Services

“A Welcoming Community”—ensuring access to services and resources for new immigrants, and underserved groups, and individuals.



Emergency Outreach

“A Community that Cares”—addressing hunger, homelessness, and violence.



Arts and the Environment

“A Lively, Livable Community”—encouraging creativity, caring for our environment, and arts for all.





We can't tell you about every person we help or every donor who makes a difference. But we can introduce you to a few of them.

In the next pages you'll read about neighbors

- whose lives have been touched by a grant from CCF this year or
- who made Cambridge a better place by giving generously this year.

We hope their stories help you understand why Cambridge is so fortunate to have neighbors who care...

...and our own community foundation to connect that care to the needs of our community.



For a full list of grantees and contributors, please see pages 16 and 31.

Survivors of Domestic Violence Dream Big

Rose* is a smart, hard-working young woman who three years ago was finally free of an abusive relationship—but she was caring for an infant son, she spoke no English, and her abuser had confiscated her green card. With a business degree from her native country and a passion for the field of graphic design, Rose knew where she wanted to be but not how to get there. A Cambridge-based domestic violence shelter offered Rose a lifeline to success when they referred her to Web of Benefit for help.

Web of Benefit, founded five years ago, steps in where traditional domestic violence services leave off by distributing Self-Sufficiency Grants tailored to each woman's needs. Founder Johanna Crawford

has worked with more than 600 survivors to identify their dreams for the future and to break those dreams down into manageable steps. Manageable, but not limited: Johanna encourages women to dream big.

In Rose's case, the first step towards a career in graphic design was learning English. To do that, she needed transportation to ESL classes and a new green card. Funds from WOB provided T passes for the former and administrative fees for the latter. Johanna observes "It's not the money; it's the ability to create the dream" that makes WOB so unique. But as Rose points out, "Money is a barrier; you can't get to your dreams without it."

WOB also creates a "pay it forward" network by asking each woman to offer support to

three more survivors. Not only does the program touch exponentially more lives this way, but each woman is able to experience firsthand that "the most empowering thing in the world is to help someone else."

Today, Rose is fluent in English, enrolled in graphic design courses, working at a tutoring center, and watching her dream come true. She says she doesn't know what she would have done without Web of Benefit. "When you find a person who pushes you, who believes in you... then, you can make it." Not just the money, but the hope and self-worth she found in this program changed her life. "You put the smile on my face!" she says to Johanna with a smile that lights up the room.

"The most empowering thing in the world is to help someone else."



Rose repays the help she received by encouraging other survivors of domestic violence to get into college, helping with everything from applications to college tours.

*Not her real name.

Seventh Graders Laugh Easily with Septuagenarians

Every week, a cheerfully decorated basement classroom at East End House is taken over by a group of Cambridge seniors who chat, drink coffee, plan lectures and sightseeing trips, and tease each other mercilessly. This is the Sunrise Club, founded by Millie Centanni to encourage community involvement among her peers. In this spirit, the Sunrise Club invited 10 middle schoolers to attend its weekly meeting. A series of games and mixers ease the children's initial shyness, and seventh-graders laugh easily with septuagenarians. A loud group gathers around 89-year-old Millie herself.

Millie has considerable experience with making children feel at home in this room. When her sons started playing basketball at East End House more than 50 years ago, Millie

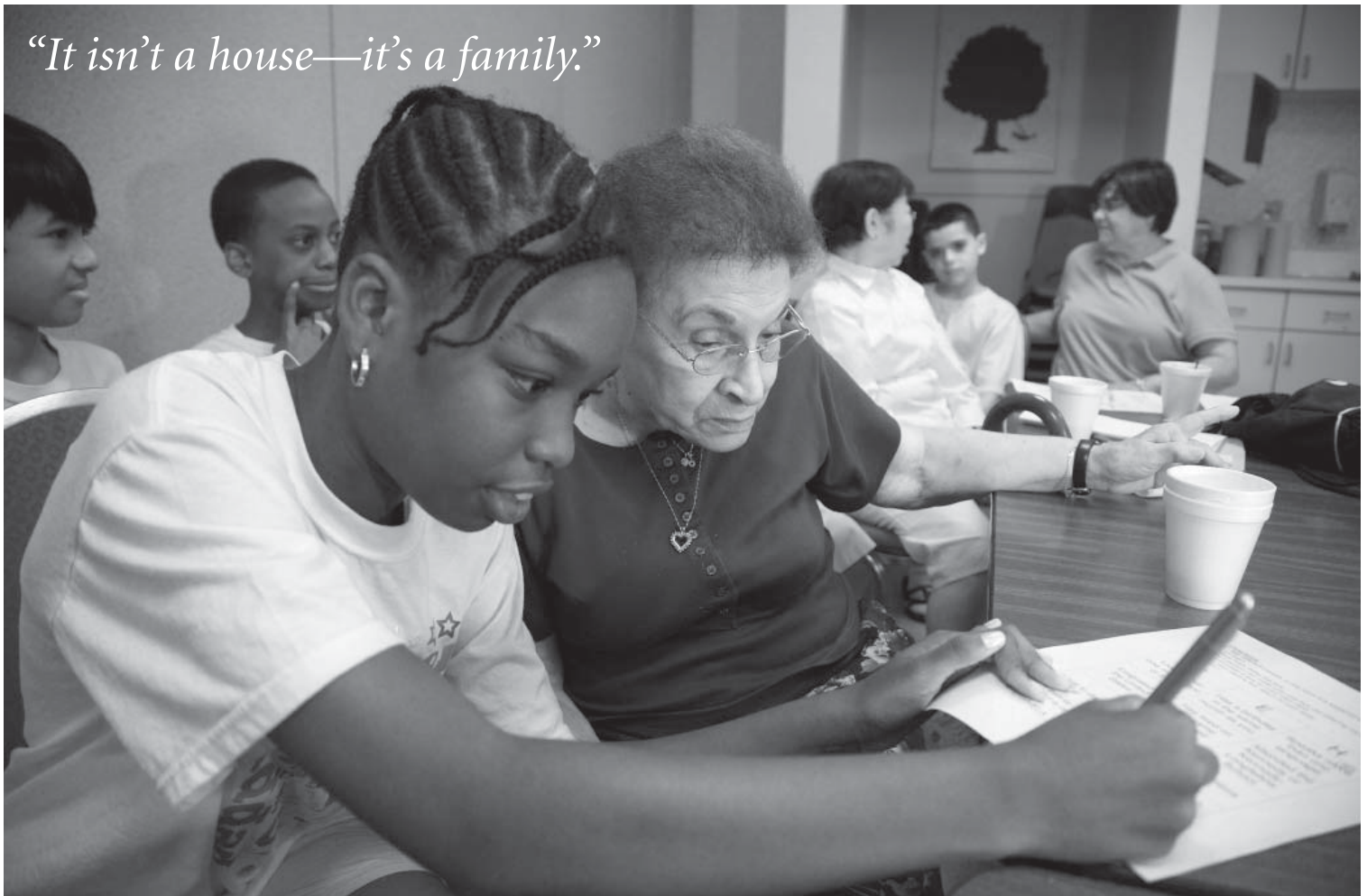
began volunteering as a way to “give something back.” She’s taught knitting, sewing, cooking, and cake decorating to countless children here over the decades, served on the board, and donated the proceeds of her cookbook sales to support the programs she loves so much. Her tremendous work here earned her a lifetime volunteer achievement award.

East End House was founded in 1875 to provide services to immigrants in East Cambridge. Now, it strives to knit an ever-changing, diverse population into a tight community with programs that serve everyone from toddlers to the Sunrise Club. This is not an impersonal service provider; it is a vibrant, warm, and caring community. As Millie says, “It isn’t a house—it’s a family.”

East End House serves over 3,700 residents of Cambridge and surrounding communities each year. Some of the current programs and services include:

- Nationally-accredited child care and school-age programs serving children from 15 months old through eighth grade.
- Middle School Mentoring Program that provides one-on-one relationships for at-risk youth.
- Emergency Food Program that offers nutritious food to over 200 families every month.
- Senior programming that helps seniors stay active and involved in their community.

“It isn’t a house—it’s a family.”



Millie, a participant in EEH’s Sunrise Club, and Venus, a participant in EEH’s Youth Opportunities Program for middle schoolers, fill out a bingo card as an icebreaker activity.

English Classes for Newcomers

“This story is about a young man from the Dominican Republic named John. That’s me. ...I’m learning English because I want to go to college... I’m studying hard, and I know every day I’m getting better... If you’re somewhere in the United States, don’t forget: if you have faith in God and dreams, and you’re learning English, everything is possible.”

With over 600 Cambridge residents on waiting lists for English for Speakers of Other Languages (ESOL) classes, John is one of the lucky ones. He found a seat in a high quality English class funded by a grant from the Cambridge Community Foundation.

In response to burgeoning waiting lists for English classes, CCF awarded \$45,000 in grants for a second year to two local agencies

as part of CCF’s Immigrant Initiative. The grants allowed Centro Latino, Inc. and the Community Learning Center to offer three additional year-long classes that have served almost 150 students over the past two years.

Excerpts of writing by students at Centro Latino reveal the intense motivation these students bring to class:

“When [my son] was 11 months old, I had to make a hard decision for economic reasons. I had to come to the United States...I left my son with my mother... You could not imagine what I suffered as a mother because I knew that I would not be there for his birthday, for his first steps, to hear his first words...I know that someday we are going to be together.”

—Yency R.

“I left my family, friends, and my job, but I had to do that for my children because we needed to be together. I know as a mother it is important for the family to be together, but sometimes I feel a little frustrated because I love my degree and I can’t use it here. I was a doctor in my country...In order to work as a doctor in America, I need to learn more English and study medicine some more.”

—Brenda B.

It’s motivation like this that sustains CCF’s own commitment to address the need for ESOL services among newcomers in Cambridge.

“...If you have faith in God and dreams, and you’re learning English, everything is possible.”

—English student at Centro Latino, Inc.



English students in one of Centro Latino, Inc.’s classrooms on Windsor Street in Area IV.

Engaging Youth During Out-of-School Time

Jamila was among a group of middle school girls who donated food, clothing, time, and money to a Cambridge women's shelter. They were not asked to do so for credit. Actually, they weren't asked to do so at all. The girls in "Operation Superwomen" at the Frisoli Youth Center found the shelter through an Internet search and made the decision to help of their own accord.

"Operation Superwomen" was conceived by Sanita Tabor, Middle School Program Coordinator at the Frisoli. Sanita's philosophy is one of empowerment: "We're trying to find their voices." She wants to bring the "Superwomen" ideals of self-motivation and engagement to all students enrolled in the middle school program, so she asks them to set personal and scholastic goals for

themselves at the beginning of the term. By working towards individually meaningful objectives, the children stay invested in the program and become excited about spending their out-of-school time productively.

The focus at Frisoli on working together makes all the difference for students like Jamila. She loves "the staff, the people, and the workshops" here, and next year she'll even get to lead a workshop of her own. Sanita is asking the children to start teaching one another their skills and hobbies as a further lesson in responsibility and community-building. "One thing we do push here is respect," she says. After describing Jamila's upcoming class in how to spraypaint T-shirts, Sanita makes sure to add: "And we have fun!"

The Frisoli Youth Center is just one of the many after-school programs that are working to increase the quality of their programs and expand enrollment of Cambridge youth as part of the Out-of-School-Time Initiative (OST) of the Agenda for Children. This year, CCF provided a major grant to support this quality improvement work, which involves after-school teachers and directors in intensive evaluation, training, and program improvement. The Deborah Munroe Noonan Memorial Fund (Bank of America, Trustee) provided matching support.

Over the past nine years, CCF has contributed significant funds to the Agenda for Children to improve outcomes for Cambridge youth, making it CCF's largest funding initiative. (See page 14 for more information.)

Operation Superwomen's philosophy is one of empowerment.



Jamila is a proud member of Operation Superwomen at the Frisoli Youth Center.

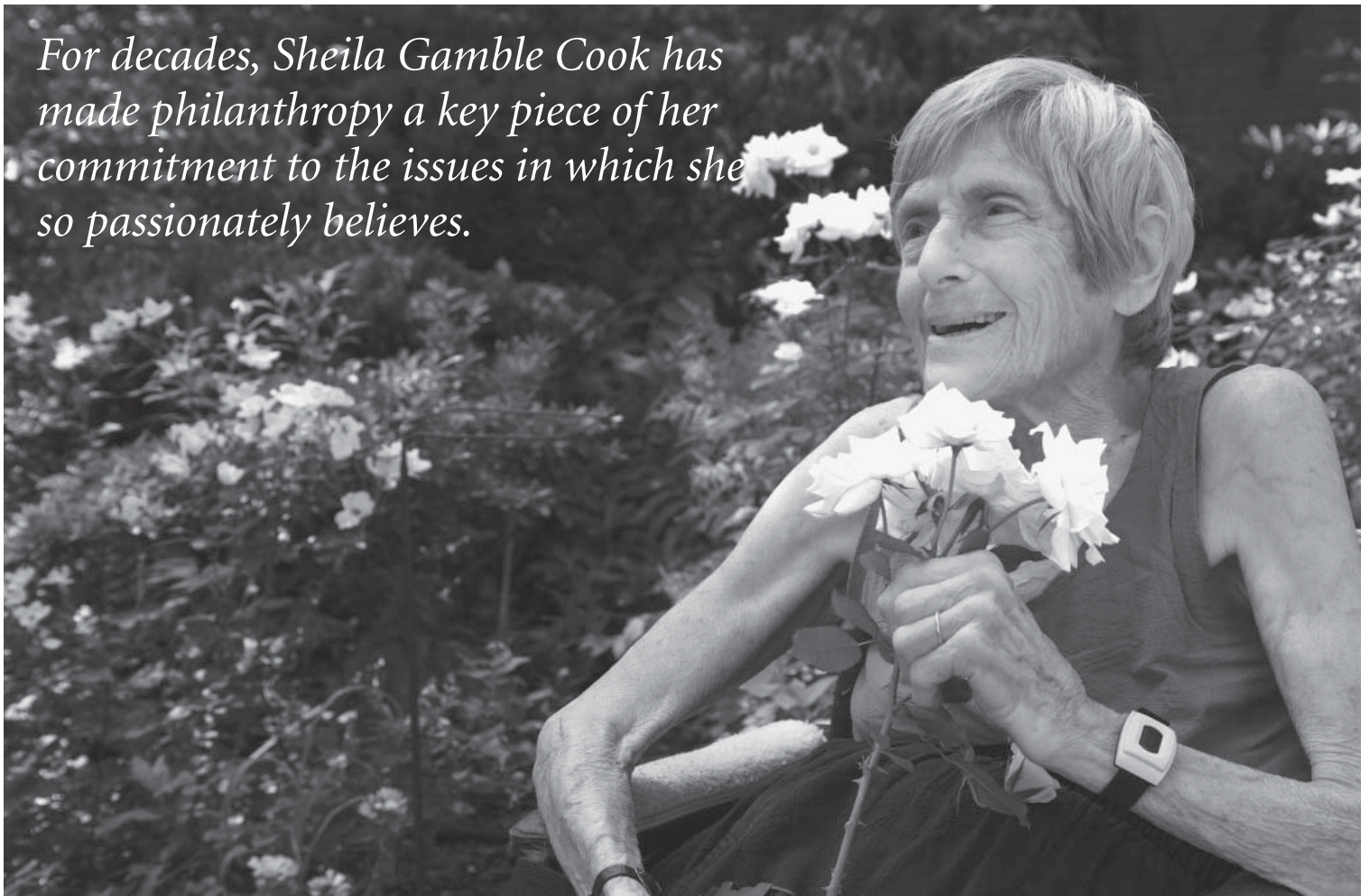
Sheila Gamble Cook, a Passionate Grantmaker

Sheila Gamble Cook graduated in 1942 from the first institution in the United States to offer fellowships for graduate study to women. Perhaps the progressive atmosphere at Bryn Mawr sparked her lifelong dedication to women's rights, urban planning, and environmental issues. When she graduated, she remembers, "[My husband] didn't think I needed to work outside the home...but I had been clear that I wanted a job." Sheila took courses in social work and volunteered tirelessly—and for decades, she has made philanthropy a key piece of her commitment to the issues in which she so passionately believes.

Sheila has brought her dedication to bear on Cambridge for more than 50 years. She helped write the city's 1960s zoning code, was chair of the League of Women Voters' Metropolitan Planning Study, started the Neighborhood 10 Association, and worked for the Coalition for Alewife. In 1997, Sheila established a generous donor advised fund at the Cambridge Community Foundation. By working with the Foundation to determine grantees each year, she is able to see that the Sheila Gamble Fund supports those in greatest need. "Bob [Hurlbut] is really good at pulling it all together," she says.

Her gifts to Cambridge organizations and her life of service have already had tremendous impact on her neighbors. Sheila has also made a provision in her will to see that the issues most important to her shall be funded long after she's not here to recommend grantees. Through this provision in her estate, Sheila Gamble Cook will continue to be "a part of it all"—the push for equity and for a stronger, healthier community.

For decades, Sheila Gamble Cook has made philanthropy a key piece of her commitment to the issues in which she so passionately believes.



"If we choose to live and work in Cambridge, we should give back what we can, in every way we can, in order to strengthen the community," says Sheila Gamble Cook, pictured here in her Cambridge garden.

Tufts Health Plan Foundation Donates to Help Seniors


Arvilla Sarazen is an energetic older woman whose oxygen tank has not diminished her lifelong love of singing (soprano, if you're wondering). Mobility is essential to her quality of life. Although she has so far avoided serious harm, she's fallen twice in the past—and more than 50 percent of those who have fallen will fall again. A 30-minute visit from a physical therapist revealed the need for a tub seat in her bathroom, and for wider pathways among the furniture in her apartment. Small changes? Yes, but they may prevent a third fall, and keep Arvilla conducting the choir for years to come.

There are many risk factors for falls among the elderly. A new program of the VNA Care Network & Hospice is designed to reduce these risks through education. Group informational sessions lay the groundwork, while in-home safety assessments like the one Arvilla received provide support for higher-risk individuals.

When Arvilla leads the choir, she always has them begin with "Let There Be Peace"—she's a big-picture kind of person. Accordingly, she gets right to one of the biggest issues of falls from a healthcare perspective. "The cost of all these falls must be enormous." She may not have known the statistic, but Arvilla was right about the cost, both human and monetary.

"Falls represent the single most common cause of injury and injury-related hospitalization for Massachusetts residents over age 65," says David Abelman, executive director of Tufts Health Plan Foundation. THPF partnered with Cambridge Community Foundation to fund the falls prevention program that helped Arvilla, and to fund eight other programs that helped Cambridge seniors stay active, safe, and healthy this year.

By combining funding from both THPF and CCF, the partnership increased the funds available to local elder programs. CCF also provided needs assessment, outreach, and site visits to grantees to ensure that these grants would provide maximum benefit to elders.



"Falls represent the single most common cause of injury and injury-related hospitalization in Massachusetts residents over age 65."

—David Abelman, Executive Director,
Tufts Health Plan Foundation

TUFTS  Health Plan
FOUNDATION

A funding partnership between CCF and Tufts Health Plan Foundation helped Arvilla Sarazen and many other local elders stay safe, healthy, and active.

Helen Bushner's Bequest Honors Daughter's Love of Reading

“If it weren't for reading recovery, my reading level would be down here,” says Karina Moz, gesturing towards the floor. “Now I feel it's where it needs to be.” The girl who used to dread classes where she would be asked to read out loud is now looking forward to her college seminars, thanks to years of support and guidance from her reading recovery teachers. “I'm not expecting college to be easy, but I'm excited.” College got a little more affordable, too, when Karina was awarded a 2010 Diane Bushner Memorial Scholarship.

Awarded to two Cambridge Rindge and Latin seniors each year, the scholarship recognizes students who have made tremendous strides in academic achievement, self-confidence, and love of learning. For Karina, receiving the Bushner Scholarship was a validation of 12 years of hard work. “When I got this I thought, ‘Wow, I needed a reading recovery teacher to read my first Harry Potter book. Now I'm off to college and I love to read!’”

Diane Bushner was a teacher who dedicated more than 25 years of her life to inspiring a love of reading and learning among her students. After she passed away in her 50s, her mother, Helen, established this scholarship in her memory at the Cambridge Community Foundation.

To provide for her own financial security as she aged, Helen chose to make modest contributions to the scholarship during her lifetime—but she included a bequest in her will to leave a specific portion of her estate to the fund. Helen passed away at age 89. In 2010 her estate added \$280,000 to the Diane Bushner Memorial fund. With this thoughtful gift, Helen ensured that her daughter's passion, influence, and love of reading will be kept alive in future generations of Cambridge students.

With this thoughtful gift, Helen ensured that her daughter's passion, influence and love of reading will be kept alive in future generations.



Karina Moz was one of two Cambridge Rindge and Latin School students who benefited from the Diane Bushner Memorial Scholarship fund at CCF in 2010.

Community Leadership

CCF has a rich history of bringing people and institutions together to improve life in Cambridge. Here are some of the major collaborations in which we played an important role in FY2010.

Supporting Collaboration in Services

Agenda for Children

CCF has been a partner in the Agenda for Children (AFC) since its inception in 1997. The AFC brings together city departments (library, schools, human services, police), Cambridge Health Alliance, CCF, community-based organizations, businesses, and residents to ensure that the city's children are healthy and successful in school, while living in strong communities.

Through its two major initiatives (the Literacy Initiative and the Out-of-School-Time (OST) Initiative) the Agenda has made significant progress in helping children enter school ready to learn and participate in stimulating out-of-school-time programs. The Agenda has attracted national recognition and continues to break new ground. CCF, joined by Bank of America Philanthropic

Management, has contributed more than \$815,000 to the Agenda for Children over the past nine years. (See page 10 for more about the OST Initiative.)

Aging in Place

Quarterly networking meetings bring together local organizations and cooperatives that are working to help elders remain in the homes they love and “age in place.”

Homeless Services Planning Committee (HSPC)

HSPC brings together homeless service providers, homeless and formerly homeless persons, representatives from city government, and other interested parties. HSPC holds monthly meetings to identify and address service-related needs and obstacles to more effective service delivery.

English Works

CCF participated in English Works, a statewide advocacy coalition of immigrant community leaders, businesses, unions, civic leaders, educators, and advocates working towards a Commonwealth that fully integrates immigrants into the fabric of our economy, communities, and shared civic life.

Networking Event Planning Team

CCF worked collaboratively with city agencies to hold training and networking events on diverse cultural practices among families in Cambridge. The city's Community Engagement Team initiated this project to enhance human service workers' ability to reach and engage underserved families.

“CCF’s Tuesday Talks were especially timely in this year of economic struggles. Cambridge nonprofit leaders came together to address the very real challenges we’re all facing and to look for creative ways to collaborate to strengthen community resources. The meetings were a place for the Foundation to learn about initiatives beyond its currently funded projects so CCF can always be THE hub of information and advocacy for our diverse organizations.”

—Risa Mednick, Executive Director, Transition House

Promoting Informed and Collaborative Grantmaking

Tuesday Talk Series

To keep abreast of how local human services were being affected by the recession, CCF brought together over 100 local nonprofit leaders to talk about challenges and share solutions. From these talks, CCF gained knowledge of changing needs and insight into ways to strategically and creatively support local services.

Biogen Idec Foundation Micro-Grants for Science Education

For a second year, the Biogen Idec Foundation gave \$25,000 for Micro-Grants for Science Education in Cambridge and Somerville; CCF provided outreach and technical assistance to the grantmaking process. These grants promote science literacy and encourage young people to consider science careers.

Tufts Health Plan Foundation–CCF Healthy Aging R.O.C.S. (Reaching Out to Cambridge Seniors) Matching Grant Program

Tufts Health Plan Foundation partnered again with CCF this year to award \$25,520 in jointly funded grants to support healthy aging in our community. (See page 12 for more about this partnership.)

Kendall Community Group

Kendall Square businesses and three nonprofit human service providers are joined in a business-community collaboration to support Cambridge youth living in Area IV. The nonprofits provide programs that help youth build basic skills and self-esteem while the business partners provide financial, technical, volunteer, and in-kind support. CCF is the fiscal agent, convener, and a core member of this innovative collaboration. (See page 22 for more information.)

Involving the Community in Grantmaking

This past year, CCF brought more community members into agency site visits to observe services and hear about successes and challenges. Neighborhood parties increased awareness of local services among donors and friends of the Foundation.

Cambridge Funders

CCF convenes and sets the agenda for Cambridge Funders, a group of some 30 funders* representing Cambridge's private and corporate foundations, universities, banks, and business associations. Information and discussion keep the funders sensitive to challenges and effective initiatives in the community.

*Alexandria Real Estate Equities, Inc. / Associated Grant Makers / Association of Cambridge Neighborhoods / Bank of America Merrill Lynch / Biogen Idec Foundation / Boston Private Bank & Trust Company / Cambridge Chamber of Commerce / Cambridge College / Cambridge Community Foundation / Cambridge Department of Human Services / Cambridge Health Alliance / Cambridge Innovation Center / Cambridge Local First / Cambridge Savings Bank / Cambridge Trust Company / Central Square Business Association / Citibank / Citizens Bank / Danvers Bank / Charles Stark Draper Laboratory / East Cambridge Business Association / East Cambridge Savings Bank / EMC Corporation / Forest City Development / Genzyme, Inc. / Harvard Square Business Association / Harvard University / IBM / Kendall Square Association / Leader Bank N.A. / Lesley University / Longy School of Music / MassBioEd Foundation / Microsoft / MIT Federal Credit Union / MIT Office of Government & Community Relations / Nellie Mae Foundation / Novartis Institutes for Biomedical Research Inc. / NSTAR / Social Innovation Forum / Sovereign Bank / Tufts Health Plan Foundation / Vertex Pharmaceuticals / Volpe National Transportation / Albert O. Wilson Foundation, Inc.



Agency leaders discuss changing needs in Cambridge at a CCF Tuesday Talk meeting.

CCF Grants and other Charitable Distributions Awarded

July 1, 2009 – June 30, 2010

For grant descriptions, please visit www.cambridgecf.org. Please note that the “CCF General Fund” is comprised of many named funds.

For a full list of funds, please see pages 24–30.

“Cambridge Community Foundation has a firm understanding of the needs of Cambridge residents and therefore can help organizations like ours be more effective in meeting these needs. This results in funding being targeted to achieve the maximum benefit.”

—Peter Daly, Executive Director, Homeowner’s Rehab, Inc.



Early Childhood Services

“A Healthy Start”—for babies, preschoolers, and their families.

2009–2010 investment: \$19,960

Agenda for Children:

Literacy Initiative
(CCF Special Initiative for Children Fund)

Child Care Resource Center, Inc.
(CCF General Fund and Sheila Gamble Fund)

Families First

(CCF General Fund)

Guidance Center: Hello Baby
(CCF General Fund)

Guidance Center: Preschool Team
(CCF General Fund)

“Thank you for your commitment to giving low-income and homeless Cambridge families the tools and strategies to parent effectively through your support of Families First’s parenting programs.”

—Crista Martinez Padua, Executive Director, Families First



Youth Services

“Opportunities for Children and Youth”—to grow into healthy, productive citizens.

2009–2010 investment: \$333,466



Adolescent Consultation Services
(CCF General Fund)

Afterworks
(CCF General Fund)

Agenda for Children: Out-of-School-Time Initiative
(CCF Special Initiative for Children Fund)

Alliance Foundation for Community Health
(CCF General Fund)

Associated Grant Makers—The Summer Fund
(CCF General Fund)

Belmont High School: Scholarship Award
(Eleanor Roberta Walker Fund)

Big Sister Association of Greater Boston
(CCF General Fund)

Boys and Girls Club of Middlesex County: Windsor Street Clubhouse
(CCF General Fund)

Breakthrough Cambridge
(CCF General Fund, Americo J. Francisco Charity Fund, and Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Cambridge Camping Association
(CCF General Fund, Sheila Gamble Fund, Americo J. Francisco Charity Fund, George E. Wilson Fund, and Anonymous Donor Grant)

Cambridge Community Services: City Links
(CCF General Fund, Sheila Gamble Fund, and Americo J. Francisco Charity Fund)

Cambridge Housing Authority: Work Force
(CCF General Fund, Americo J. Francisco Charity Fund, Sheila Gamble Fund, and Special Fund)

Cambridge Public Schools: Reading Faculty Award
(Diane Bushner Memorial Teacher Recognition Grant)

Cambridge Rindge and Latin School: Crew Program
(Head of the Charles Regatta® Fund)

Cambridge Rindge and Latin School: Scholarship
(Diane Bushner Memorial Scholarship)

Cambridge Rindge and Latin School: Scholarship Award, Visual Arts
(Walter Knight Sturges Fund)

Cambridge School Volunteers
(CCF General Fund, Sheila Gamble Fund, and Special Fund)

Cambridge Science Festival
(Americo J. Francisco Charity Fund)

Community Charter School of Cambridge
(CCF General Fund and Biogen Idec Foundation Micro-Grants for Science Education Fund)

Fletcher Maynard Academy: Science Department
(Biogen Idec Foundation Micro-Grants for Science Education Fund)

Guidance Center: Family After-School Program
(CCF General Fund)

Haggerty Elementary School: Science Department
(Biogen Idec Foundation Micro-Grants for Science Education Fund)

Harvard University: Scholarship
(Parmenter Fund)

Just-A-Start
(CCF General Fund and Sheila Gamble Fund)

LEAP Self-Defense, Inc. (Girl's LEAP)
(CCF General Fund)

Margaret Fuller Neighborhood House
(Anonymous Donor Grant)

Mary Mohrer Peer Counselor Program
(Mary Mohrer Peer Counselor Fund)

Phillips Brooks House Association: Cambridge Youth Enrichment Program
(CCF General Fund)

Somerville High School: Science Department
(Biogen Idec Foundation Micro-Grants for Science Education Fund)

Teaching Philanthropy Fund
(Americo J. Francisco Charity Fund)

Tutoring Plus
(CCF General Fund and Sheila Gamble Fund)

Watertown High School: Scholarship
(Alfred Della Paolera Fund)

Young People's Project
(Americo J. Francisco Charity Fund)

“These are challenging times and we recognize that Cambridge Camping’s success relies on the commitment and dedication of our supporters. We are grateful for the constancy and generosity of the Cambridge Community Foundation.”

—Amy Stein, Executive Director, Cambridge Camping Association



Senior Services

“Support for Our Seniors”—services, activities, and volunteer opportunities.

2009–2010 investment: \$137,457



Actor’s Shakespeare Project

(CCF General Fund and Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Alliance Foundation for

Community Health:

Elder Service Plan

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Cambridge Arts Council

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Cambridge Community Television

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Cambridge Homes for Aged People

(Chamberlain Fund and Americo J. Francisco Elder’s Fund)

Cambridge Senior Volunteer Clearinghouse

(CCF General Fund, Sheila Gamble Fund, Americo J. Francisco Charity Fund, and Americo J. Francisco Elder’s Fund)

Catholic Charities

(Americo J. Francisco Elder’s Fund)

The Elizabeth Evarts De Rham Hospice Home

(CCF General Fund and Americo J. Francisco Elder’s Fund)

Food For Free Committee: Home Delivery Program

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

MAB Community Services, Inc.

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Massachusetts Alliance of Portuguese Speakers (MAPS)

(Americo J. Francisco Elder’s Fund)

Mount Auburn Hospital

(Chamberlain Fund)

Norfolk Street Congregate Housing (New Communities Services, Inc.)

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Paine Senior Services

(Chamberlain Fund and Americo J. Francisco Elder’s Fund)

SCM Community Transportation

(CCF General Fund, Americo J. Francisco Charity Fund, and Americo J. Francisco Elder’s Fund)

Somerville-Cambridge Elder Services

(CCF General Fund, Americo J. Francisco Elder’s Fund and Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Visiting Nurse Association of Eastern Massachusetts

(Americo J. Francisco Elder’s Fund and Sheila Gamble Fund)

VNA Care Network and Hospice

(Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Program)

Windsor House Adult Day Health Programs

(CCF General Fund and Americo J. Francisco Elder’s Fund)

“CCF recognizes the incredible power of volunteering to make a difference in the world and, in so doing, to enrich the lives of the volunteers.”

—Carol Lieberman, Director, Cambridge Senior Volunteer Clearinghouse



Community Services

“A Welcoming Community”—ensuring access to services and resources for new immigrants and underserved groups and individuals.

2009–2010 investment: \$249,620



Adbar Ethiopian Women’s Alliance
(CCF General Fund)

Associated Grant Makers
(Special Fund)

Association of Cambridge Neighborhoods
(Americo J. Francisco Charity Fund)

Agassiz Baldwin Community
(Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Cambridge Community Center
(Sheila Gamble Fund, J. Jonas Fund, and Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Cambridge Community Television
(CCF General Fund)

Cambridge Economic Opportunity Committee
(CCF General Fund)

Cambridge Public Library
(Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund and Americo J. Francisco Charity Fund)

Centro Latino, Inc.
(CCF General Fund and CCF’s Immigrant Initiative)

Community Dispute Settlement Center, Inc.
(CCF General Fund and Americo J. Francisco Elder’s Fund)

Community Farms Outreach, Inc.
(CCF General Fund)

Cambridge Health Alliance: Haitian Mental Health Unit
(Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Community Learning Center
(CCF General Fund, CCF’s Immigrant Initiative, and Sheila Gamble Fund)

Community Legal Services and Counseling Center
(CCF General Fund and Americo J. Francisco Elder’s Fund)

Community Servings
(CCF General Fund, Americo J. Francisco Charity Fund, and Americo J. Francisco Elder’s Fund)

Council on Foundations
(Special Fund)

East End House
(CCF General Fund, Americo J. Francisco Charity Fund, Americo J. Francisco Elder’s Fund, Sheila Gamble Fund, and Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Executive Service Corps
(Special Fund)

Guidance Center: Meeting Place
(CCF General Fund and RBS04 Fund)

Homeowner’s Rehab, Inc.
(CCF General Fund and Sheila Gamble Fund)

Margaret Fuller Neighborhood House
(CCF General Fund, Sheila Gamble Fund, and Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund)

Massachusetts Alliance of Portuguese Speakers (MAPS)
(CCF General Fund and Americo J. Francisco Charity Fund)

Reaching Out About Depression
(CCF General Fund and Sheila Gamble Fund)

Supervised Visitation Network
(RBS04 Fund)

Temporary Care Services
(Alice Morris Sturges Fund and Americo J. Francisco Charity Fund)

WBUR
(Sheila Gamble Fund)

Wellmet Project
(CCF General Fund)

WGBH
(Sheila Gamble Fund)

Women’s Educational Center, Inc.
(CCF General Fund and Sheila Gamble Fund)

YWCA Cambridge
(CCF General Fund)

“Perhaps it is not a coincidence that the Foundation is called the Cambridge Community Foundation (CCF), for under Bob’s leadership CCF truly understands the complex needs of the Cambridge community and provides interventions and resources that truly make a difference in the lives of the low-income and working-poor families that CEOC serves.”

—Elaine De Rosa, Executive Director, Cambridge Economic Opportunity Committee (CEOC)



Emergency Outreach

“A Community that Cares”—addressing hunger, homelessness, and violence.

2009–2010 investment: \$133,416



American Friends Service Committee
(CCF General Fund)

Boston Area Rape Crisis Center (BARCC)
(CCF General Fund)

Bread & Jams, Inc.
(CCF General Fund)

The Bridge Fund of Massachusetts
(CCF General Fund)

Bridge Over Troubled Waters: Bridge Street Outreach Program
(CCF General Fund)

Cambridge Cares About AIDS: Youth on Fire
(CCF General Fund)

CASPAR
(CCF General Fund)

Catholic Charities' St. Patrick's Shelter for Homeless Women
(Americo J. Francisco Charity Fund)

Emerge, Inc.
(CCF General Fund)

Family-to-Family Project
(CCF General Fund)

Food for Free Committee
(CCF General Fund and Americo J. Francisco Charity Fund)

Greater Boston Food Bank
(Americo J. Francisco Charity Fund)

Heading Home
(CCF General Fund and Americo J. Francisco Charity Fund)

Homeless Empowerment Project/Spare Change
(CCF General Fund)

HomeStart, Inc.
(CCF General Fund and Americo J. Francisco Charity Fund)

Massachusetts Avenue Baptist Church: Project Manna
(CCF General Fund)

On The Rise
(CCF General Fund)

Outdoor Church of Cambridge
(Americo J. Francisco Charity Fund)

Pine Street Inn
(Americo J. Francisco Charity Fund)

Project Bread
(CCF General Fund)

Shelter Legal Services Foundation
(CCF General Fund)

Solutions at Work: Children's Clothing Exchange
(Sheila Gamble Fund and Americo J. Francisco Charity Fund)

Transition House: Dating Violence Intervention Program
(CCF General Fund)

Web of Benefit, Inc.
(CCF General Fund)

“I value our ongoing collaboration on behalf of Cambridge citizens who struggle to put food on the table. [CCF's] generosity will strengthen the safety net for vulnerable children and families—and they have never needed that protection more than they do right now.”

—Ellen Parker, Executive Director, Project Bread



Arts and the Environment

“A Lively, Livable Community” —encouraging creativity, caring for our environment, and arts for all.

2009–2010 investment: \$98,711



Boston Minstrel Company
(CCF General Fund)

**Boston Symphony Orchestra:
Cambridge Youth Project**
(CCF General Fund)

Cambridge Art Association
(CCF General Fund and Cambridge
Art Association Fund)

Cambridge Arts Council
(CCF General Fund)

**Cambridge Multicultural
Arts Center**
(CCF General Fund and
Special Fund)

Cambridge Performance Project
(CCF General Fund)

Charles River Conservancy
(Americo J. Francisco Charity Fund)

CitySprouts, Inc.
(CCF General Fund)

The Community Art Center, Inc.
(CCF General Fund and Americo J.
Francisco Charity Fund)

**Green Streets Initiative: Walk/Ride
Days Program**
(CCF General Fund and Americo J.
Francisco Charity Fund)

**Home Energy Efficiency Team
(HEET)**
(Cambridge/Agassiz/Harvard
Community, Culture, and
Recreation Fund)

José Mateo Ballet Theatre
(CCF General Fund)

Longy School of Music
(CCF General Fund and RBS04
Fund)

**North Cambridge Family Opera
Company**
(CCF General Fund)

**Passim Folk Music and Cultural
Center: Culture for Kids Program**
(CCF General Fund)

**Tunefoolery Concert Ensembles/
North Charles, Inc.**
(CCF General Fund)

Underground Railway Theater
(CCF General Fund and Cambridge/
Agassiz/Harvard Community,
Culture, and Recreation Fund)

Youth Theater Project
(Cambridge/Agassiz/Harvard
Community, Culture, and
Recreation Fund)

“Thanks to the support of the Cambridge Community Foundation, urban school children are getting the chance to connect to the natural environment and the food cycle, while also learning about healthy eating habits.”

—Jane S. Hirschi, Executive Director, CitySprouts, Inc.

Cambridge Community Foundation as Fiscal Agent

(Contributors to all programs for which CCF acts as fiscal agent can be found on pages 31–33.)

The Cambridge Senior Volunteer Clearinghouse (CSVC) (1998)

The objectives of the Cambridge Senior Volunteer Clearinghouse are:

- *Gathering* information on volunteer opportunities;
- *Matching* volunteers with agencies;
- *Educating* agencies and volunteers for successful experiences;
- *Expanding* intergenerational ties in our community;
- *Enriching* the life of the community with heart and purpose;
- *Valuing* all the years of our lives.

CSVC: (1) promotes volunteering by older adults in particular, but also by anyone of any age, as a way of enriching the life of the volunteer, contributing to the health of the community, and tapping an invaluable talent source; (2) maintains and disseminates a directory of city agencies interested in using volunteers; (3) educates volunteer managers about the issues of recruiting and successfully working with volunteers; and (4) arranges forums at which speakers explore “Life after Sixty: Great Ways to Age,” and a monthly show on CCTV to highlight volunteer opportunities.

The CCF is fiscal agent for CSVC and an instrumental force in guiding its role and service to the entire Cambridge community.

At this year’s citywide Senior Volunteer Recognition Celebration, Mayor David P. Maher awarded certificates of merit to senior volunteers for their remarkable service. The last of these awards, given in the name of CSVC co-founder Beverly Benner Cassara, was awarded to Ilse Heyman and Dorothy Dahl for their great service and community-building in our city. They volunteered at the Window Shop: a tea room, handcraft, clothing, and Viennese pastry shop that gave safe harbor from 1939–1972 to refugees fleeing Hitler’s Europe during and after World War II. After the shop closed, the Window Shop Manager, Mary Mohrer, volunteered at the College and Career Counseling Center of Cambridge Rindge and Latin School (CRLS) guiding students, many of whom were first and second-generation Americans. After Mary passed away, Ilse Heyman and Dorothy Dahl established a peer-counseling program at CRLS in memory of Mary Mohrer. This program trains high school students to counsel their fellow students—in particular newly arrived immigrants—through the maze of college applications, after-school job opportunities, and information to make the cultural assets of Cambridge and the Boston area more accessible.

Kendall Community Group (KCG) (1987)

This group was established by the corporations in the Kendall Square area as a partnership to provide financial, technical, in kind, and volunteer support to the three major youth service agencies in the surrounding Area IV neighborhood. These three agencies—the Community Art Center, the Margaret Fuller Neighborhood House, and Tutoring Plus—continue to meet regularly with the current corporate and foundation leaders and are supported by contributions from a growing list of companies. It is the goal of this special relationship between businesses and human-service agencies to promote long-term collaboration among local institutions, encourage business philanthropy, and foster broad-based participation in the life of the community. CCF is the fiscal agent, convener, and a core member of this group. In fiscal year 2010, \$30,400 was raised for the three neighborhood agencies.

KCG Advisory Board Members

Cambridge Community Foundation
Cambridge Trust Company
Charles Stark Draper Laboratory
Massachusetts Institute of Technology
Novartis Institutes for BioMedical Research

The Cambridge Community Foundation also acts as fiscal agent in a temporary capacity for the following projects:

Draper Lab Intern/Teacher Fund
Full Frame Initiative
Grow Native Cambridge
Orff Project
Rainy Day Fund
Social Justice Works!
Some portions of the Agenda for Children
Theater Program
Youthtech Program

“By serving as a fiscal agent for the Rainy Day Fund, CCF gives Pathways to Family Success the flexibility we need to meet the unusual or sudden needs of families struggling to make ends meet. Thanks for giving us that flexibility and rapid response capability!”

—Jennifer Baily, Agenda for Children Literacy Initiative Coordinator

History of CCF

2010 marks the 94th year that the Cambridge Community Foundation has been a community resource.

In 1916, Cambridge became one of the earliest cities to adopt what was then a new and exciting concept: the establishment of a community foundation. The concept of local community trusts or foundations originated in Cleveland, Ohio in 1914 with the goal of creating a philanthropic entity powered by the community.

The Cambridge Foundation, now known as the Cambridge Community Foundation, became a successful example of how, for the first time, community members were given an opportunity to make charitable gifts or bequests that would truly benefit their city. The Harvard Trust Company (now Bank of America) acted as its sole trustee until it was joined by the Cambridge Trust Company in 1950.

In the 1990s, the board of directors recognized the need for an executive director and staff to grow the foundation. Under the leadership of Bob Hurlbut, CCF has grown from \$4 million to approximately \$24 million. Now CCF is able to distribute nearly \$1 million annually, serve as a resource to over 180 agencies, and spearhead two strategic funding initiatives.

With its leadership in addressing Cambridge needs, CCF builds partnerships with a broad spectrum

of donors, corporations, nonprofit organizations, municipal agencies, and other institutions and individuals working to improve the quality of life for Cambridge residents in need.

The growth, vitality, and effective governance of the city are impacted by the care and health—physical, spiritual, and economic—of the least able of our residents. In this larger sense, the entire Cambridge community benefits from the work of CCF.



The Cambridge Community Foundation builds upon a legacy of civic activism in Cambridge. In 1900, the Cambridge YMCA was the sponsor of English classes for the many new immigrants who had found employment in the city's thriving commercial environment. Many of the classes were taught by Harvard undergraduates.

Cambridge Family YMCA collection, Cambridge Historical Commission

Named Funds

CCF Funds

The following are named funds for the unrestricted support of Foundation grants unless designated as donor advised funds (DAF), donor designated funds (DDF), corporate advised funds (CAF), or agency funds (AF). Types of funds are described on page 36. For fuller descriptions of these funds please visit www.cambridgeccf.org. The date signifies when a fund was established. Funds are grouped by market value at fiscal yearend as follows:

- **Group I**
\$1 million and over
- **Group II**
\$250,000 to \$999,999
- **Group III**
\$100,000 to \$249,999
- **Group IV**
\$50,000 to \$99,999
- **Group V**
\$20,000 to \$49,999
- **Group VI**
\$5,000 to \$19,999

Group I

Cambridge Community Foundation Leadership Fund Encourages Additional Donations (2002)

CCF's Leadership Fund was established in 2002 as a separate endowment to provide support for the costs of operating the Foundation and its community leadership work. A generous anonymous donor recognizing the need to underwrite the Foundation's increasing leadership role in the community gave \$500,000 outright to establish this new fund and challenged CCF to raise an additional \$500,000, which the donor agreed to match dollar for dollar. CCF met and exceeded the challenge and, at the close of our FY2010, the Leadership Fund endowment stood at \$1,451,781.

Supporting the costs of CCF's work is an effective use of charitable dollars. Since CCF hired its first paid staff 17 years ago, the Foundation has expanded its endowment from \$4 million to \$24 million. With that dramatic increase in endowment, annual grants and charitable distributions have grown to over \$900,000. The Foundation has taken a leading role in building partnerships to improve services to elders, youth, and the homeless as well as around the arts and the environment. CCF's first major funding initiative, the Agenda for Children, has reaped national recognition for Cambridge. CCF currently serves

as fiscal agent for several groups, and holds endowments for two additional agencies.

Gifts to the Leadership Fund ensure the Foundation's ability to attract and retain gifted leadership so essential to the success of its multifaceted community-building role. The board invites additional contributions to the Leadership Fund in order to support and expand this highly effective work.

Leadership Fund Donors

Walter and Rena Abelmann
Dr. Betty S. Bardige
Elizabeth Bartle and David Boghossian
Sallie Bass
The Estate of G. d'Andelot Belin
Mr. and Mrs. Gerald A. Berlin
Judge and Mrs. Levin H. Campbell
Alfred* and Fay Chandler
Louise and Loring Conant
Roann Costin and Jim Bailey
Elizabeth* and Casimir de Rham
Nancy Dearman and John Kotter
Deutsche Bank Americas Foundation
Mrs. Sarah C. Doering
Francis H. Duehay and Jane Lewis
Helen Edmonds and Andrew Pesek
Katya Fels Smyth
G. David Forney, Jr.
Paul Gallagher
Nan Haar
Richard A. Harriman and Kristen Wainwright
Sigmund Herzstein
Mr. and Mrs. Melville T. Hodder
Richard and Priscilla Hunt

Bob and Nancy Hurlbut
Virginia L. Kahn
Paul and Martha Lawrence Fund
Hans* and Herta Loeser
Jay W. Lorsch
Geneva T. Malenfant*
Richard and Mary McAadoo
Earl and Victoria McEvoy
Priscilla J. McMillan
Daniel Meltzer and Ellen Semonoff
Joseph R. Moore III and Annette LaMond
John* and Ellen Moot
Helen F. Moulton
Kate and Brian Murphy
Lucy L. Murray-Brown
Mary Newmann
Daniel A. Phillips
Frank B. Porter, Jr.
Harold I. and Frances G. Pratt
Patricia and Herbert Pratt
The Charlotte Rabb Memorial Fund
Dr. and Mrs. Peter B. Randolph
Joseph V. Roller II
Ann and Jim Roosevelt
Karen Rosenkrantz and Cox Terhorst
Julie and Alex Sagan
Daniel* and Prudence Steiner
Stevenson Family Charitable Trust
Nan and William Stone
Charles and Frances Webb
Cornelia B. Wheeler*
Ann and Mead Wyman
Anne Cabot Wyman
Geraldine Zetzel
Anonymous (3)

*Deceased

“Cambridge Trust Company values CCF’s expertise in identifying changing community needs and targeting grants where they can be most effective. We’re proud to donate to the Cambridge Trust Company Customer’s Fund at CCF as a fitting way to thank our customers and to support the community.”

—Joseph V. Roller II, President and CEO, Cambridge Trust Company



The Americo J. Francisco funds gave out significantly more in grants this year.

Americo J. Francisco Charity Fund
(2001 DAF)

The Americo J. Francisco Charity Fund supports agencies in Cambridge and beyond that strive toward building community and individual hope where people are most at risk. Agencies devoted to serving in the fields of education, elder care, emergency response, health, human services, immigrant services, and projects fostering volunteerism are the focus of this fund.

Established in 2001 by Americo J. Francisco of East Cambridge, this fund seeks to carry on a lifetime of giving and believing that everything is possible when we reach out to help others. In 2008, this fund was enlarged by a major legacy from the estate of Americo J. Francisco.

Americo J. Francisco Elder's Fund for East Cambridge
(2001 DAF)

A lifelong resident of East Cambridge, Americo J. Francisco always found time in his busy life as a contractor and developer to help neighbors in need, especially elders. Quietly, generously, and with a profound love of his community, he offered his helping hand and heartfelt encouragement.

To continue such care for Cambridge seniors of limited resources, Americo "Mack" Francisco established and later expanded the scope of this fund. Grants are made to agencies serving elders faced with emergency needs. In 2008, this fund was enlarged by a major legacy from the estate of Americo J. Francisco.

The Sheila Gamble Fund
(1997 DAF)

Sheila Gamble Cook, Director of the Women's Job Counseling Center for 18 years, a respected community activist, long-time Cambridge resident, and champion of participatory government, established the Sheila Gamble Fund in 1997 with a gift of \$2.6 million. In describing her gift, Sheila says, "If we choose to live and work in Cambridge, we should give back what we can, in every way we can, in order to strengthen the community." Sheila has put her convictions to work with a sense of generosity and determination as strong as her ability to ask searching questions to discover insightful alternatives.

The Sheila Gamble Fund is a permanent source of support for those in need as well as ongoing inquiry into the fields of education, environmental protection, health, and women's issues. (See page 11.)

Ruth and Edith Lindblom Fund
(1991)

Sisters, Ruth and Edith, were lifelong Cambridge residents and the daughters of a Finnish sailor who settled in Cambridgeport at the turn of the century. Ruth was employed for many years at the Harvard Square Unitarian Church, while Edith worked in social services. The sisters were devoted to the betterment of the Cambridge community.

The Parmenter Fund
(1916 AF)

Mr. John M. Parmenter was a New England farmer who invested his income from cattle and cotton mills with the Harvard Trust Company. Walter Earle, the original sponsor of the Cambridge Foundation and president of the bank, advised Mr. Parmenter to use the Foundation as the vehicle for his philanthropy. In 1916, Mr. Parmenter established a fund to aid deserving Harvard undergraduates.

Group II

Judge Charles Almy Fund
(1952)

Judge Almy was interested in children's needs and services. His daughter-in-law, Elizabeth G. Almy, added to the fund in 1974 and 1976.

Horace O. Bright Fund
(1986)

One of the founders of the Cambridge Foundation, Mr. Bright was very interested in the community services of Cambridge. His bequest, a 20-year annuity, represents a creative approach to foundation giving.

The Diane Bushner Memorial Scholarship at Cambridge Rindge and Latin School and The Diane Bushner Memorial Teacher Recognition Grant
(2004)

Diane Bushner, a graduate of Lesley and Northeastern, taught for 25 years in the Cambridge Public Schools before joining the faculty at Salem State College where she applied her experience to teaching reading teachers. She was an inspired and versatile teacher whose ideas and methods lasted well beyond her tenure. This memorial scholarship recognizes and encourages those students who have been helped and inspired by similar teachers and have gone on to use their reading skills.

The Diane Bushner Memorial Scholarship is awarded to two graduating seniors who have excelled across the curriculum and shown increasing self confidence and love of learning set in motion, in part, from the assistance and inspiration of reading recovery and Title I program teachers in the elementary schools of Cambridge.

The Diane Bushner Memorial Teacher Recognition is awarded to a reading teacher based on demonstrated talent, effective teaching, and a passionate commitment to the field of reading and its life-giving impact, qualities so wonderfully exemplified in the work and care of Diane Bushner.

Cambridge Art Association Fund
(2000 AF)

The Cambridge Art Association, a nonprofit organization founded in 1944, fosters interest in the fine arts and crafts, and provides a place for activities and events to further this goal in Cambridge and surrounding communities. Through exhibits, lectures, workshops, classes, and a sales and rental program, the Association supports emerging and developing artists and reaches out with programs designed to enrich the quality of life in the community it serves.

In establishing an endowment fund with CCF, the Cambridge Art Association renewed its confidence in its mission and determination to serve the community and to support art and artists.



Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund

(2005 Committee Advised Fund)
The Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund (CAH Fund) grew out of collaboration between Harvard University and the Agassiz Baldwin community as a response to planned construction of academic facilities on the campus adjacent to the Agassiz neighborhood. The community and the university recognized that development results in change, but it can also provide opportunities to improve the shared environment—both through built amenities that are planned as a part of construction and through programmatic amenities to strengthen the community.

The CAH Fund was created in 2005 to enhance the quality of life in the Agassiz Baldwin community and in Cambridge by supporting programs for children, teens, families, and seniors. The CAH Fund supplements existing sources of funding and serves as a catalyst for innovative programming to address emerging community needs. With a 2010 contribution from Harvard University of \$400,000, the CAH

Fund reached its goal of \$1 million. The fund will be spent down in roughly two decades; so far over \$300,000 has been granted to community programs. The Fund's Advisory Board includes representatives from CCF, the Agassiz Baldwin Community, city government, Harvard University, and other communities in Cambridge.

Nonprofit 501(c)(3) agencies interested in information about the Fund and how to apply should contact the Cambridge/Agassiz/Harvard Fund Administrator, c/o Cambridge Community Foundation, 99 Bishop Allen Drive, Cambridge, MA 02139 or email cahfund@cambridgecf.org. Preference will be given to: programs that create or sustain partnerships with other Cambridge agencies; programs that provide innovative solutions to community needs; pilot new initiatives over ongoing support for established programs; projects that increase access of underserved groups and people of modest means to educational, cultural, recreation or community-building opportunities; programs run by the Agassiz Baldwin Community that serve a diverse constituency, including programs that serve the Baldwin School community.

Stanley Lawton Fund

(1986)
Mr. Lawton served as president of the Cambridge Foundation for 11 years and as an associate until 1980. He was consistently generous during his lifetime, and at his death he left a bequest to the Foundation.

RBS04 Fund

(2004 DAF)
This fund has been established for the support of child mental health and music education.



Group III

Richard H. and Amy L. Bird Fund (2002)

Richard Bird and his brother, Robert, were Cambridge businessmen. They were committed to the well-being of the people of this community. Richard hoped, through his trust, to strengthen CCF's ability to respond to the needs of those most at risk.

The Cambridge Public Library Fund (1998 AF)

The Trustees of the Cambridge Public Library have established, with the CCF, the Cambridge Public Library Fund. The CPL Fund will be used to enhance traditional basic library services that are funded by the City and Commonwealth, not to reduce the support level from these sources. Such enhancements could include the acquisition of special book collections, outreach literacy programs to underserved children and their families, the introduction of new information technologies for public access, and new initiatives to meet the ever-changing library needs of our community. This fund actively seeks additional contributions.

• Manuel Rogers, Sr. Center Fund (2004)

The family and friends of Manuel Rogers, Sr. established a fund to benefit the Manuel Rogers, Sr. Center for Portuguese Language and Culture at the Valente Branch Library. The center houses a collection of Portuguese language materials and hosts cultural programs to serve the Portuguese-speaking community. This fund is part of the Cambridge Public Library Fund.

• The Patricia Weiland Stavelly Memorial Book Fund (2002)

This fund was established by Edwin and Suzanne Weiland, the parents of Patricia Weiland Stavelly, to honor her life and lifelong love of books. Pat was a graduate of Smith College and fell in love with Paris during her junior year abroad studying at the Sorbonne. She had a great capacity for love—of books, of art, of poetry, of family and friends—and a wonderful way with words to express that love. This fund is a part of the Cambridge Public Library Fund.

Cambridge Trust Company Customers' Fund (1996 CAF)

The Cambridge Trust Company, in appreciation of Cambridge and the citizens it has served for more than a century of business, established this fund in the name of its customers. The fund focuses on the well-being of the Cambridge community. The Bank contributes annually to this corporate advised endowment fund and thus strengthens the city through the work of CCF in perpetuity.

The Chamberlain Fund (1964 AF)

A bequest of \$100,000 was received in 1964 from a trust created by Louise M. Chamberlain, who had a keen and enduring interest in many social and charitable works. The bequest provided that the income from half of the fund be distributed by the Foundation to the specified charities to which Miss Chamberlain had a lifetime dedication. The rest is unrestricted with income available for grants to Cambridge charities determined by the Foundation.

Children's Fund (1999 DAF)

Langdon Wheeler and Katherine Metcalfe are deeply committed to the protection and nurture of children especially those in high-risk situations. They established this fund to strengthen CCF's work on behalf of Cambridge children, particularly where interagency cooperation and careful follow-through are central to the grant's success.

J. Jonas Fund (1993 DAF)

This fund, established by an anonymous donor, supports innovative programs that provide care and stimulate development of children, infant through adolescent. The donor had a lifelong commitment to improve the quality of life of children and thereby, the future of our community. In 1999, the donor added significantly to this fund.

Theodora Keith Fund (1994)

Ms. Keith, a native Cantabrigian, graduated from Radcliffe College in 1921, and also received a degree in General Science from MIT in 1932. Her affection for her birthplace and concern for its future are reflected in the significant bequest she made to the Foundation.



John R. Moot Fund

(2008 DAF)
John Moot, a co-founder of the Association of Cambridge Neighborhoods and a long-time Cambridge activist for citizen involvement and human service agency responsiveness to the neediest among us, established this fund to support shared infrastructure for nonprofit social service agencies serving the residents of Cambridge.

Group IV

Alfred Della Paolera Scholarship

(1996 DDF)
Alfred Della Paolera, in tribute to his parents, Marcellino and Amalia Della Paolera, endowed, with a gift of \$100,000, a scholarship fund for graduating seniors at Watertown High School. The Della Paolera parents immigrated to this country in 1912, settled in east Watertown, and operated Paolera Lunch. The three sons, graduates of WHS, wanted to honor their parents and recognize not just the value of hard work but their parents' belief in education. Thus the winners of this scholarship must demonstrate a high school record distinguished by hard work, attention to personal and academic potential, and good citizenship.

Nan Haar Fund

(2001)
Nan Haar, a former overseer of the Foundation and long-time professional in the mental health field, initiated this fund to strengthen the Foundation's ability to assist the work of agencies addressing the needs of our citizens. This fund was enlarged with a major gift in 2008.

Henry Hall Fund

(1987)
Mr. Hall was deeply committed to the Cambridge area, having lived here for more than 60 years. He was generous during his lifetime and left a significant bequest to the Foundation.

Head Of The Charles Regatta® Fund

(1998 DAF)
The Head Of The Charles Regatta® is the world's largest two-day rowing event. Due to the Regatta's popularity (over 8,000 athletes from around the world), race entries are highly coveted. Recognizing this, the HOC Board created a charity program. Participating rowers raise a minimum of \$1,250 from supporters for one of the official HOC charities. The first 50 applicants to complete the Charity Program are guaranteed

entry into the event of their choice. In appreciation of Cambridge, the Regatta's host city, CCF was designated as one of these charities. The HOC Board occasionally gives grants to the Cambridge Rindge and Latin School Rowing Program through CCF as well.

Mary Mohrer Peer Counselors Fund

(1995 DAF)
Mary Mohrer immigrated to the U.S. in 1938 and became very active in helping refugees from Germany and Austria. She developed the Window Shop in Harvard Square in order to employ refugees. Mary was there to listen and guide sensitive to the stresses of adjusting to life in a strange country. When this enterprise closed in 1972, Mary volunteered guiding students at the College and Career Counseling Center of the Cambridge Rindge and Latin School, many of whom were first and second-generation Americans.

This Fund was established by the friends of Mary Mohrer who wished to create a permanent fund that would both recognize Mary's remarkable service to the people of Cambridge and ensure

the continuation of such service. The Mary Mohrer Peer Counselor program at CRLS trains students to guide other students. This resource at Cambridge's high school brings invaluable opportunity to students and peer counselors alike. (See page 22.)

Alan Steinert Fund

(1969)
As a director of the Cambridge Foundation, the Harvard Trust Company, and president of the Eastern Company, all headquartered in Cambridge, Mr. Steinert gave a lifetime of service to the Cambridge community. With this fund, his legacy is left to live on in perpetuity.

Synectics, Inc. Fund

(1996 CAF)
In appreciation of Cambridge from where their worldwide management consultant services originate, the partners and employees of Synectics, Inc. (now Synecticsworld, Inc.) created this corporate-advised fund to address a need that has not been well met by the community and to leverage their financial contributions with professional and technical services that will enhance agencies. The employees add to this fund annually.

“We are grateful for our 50 years in Cambridge, a city of wonderful diversity and remarkable tolerance, and one enriched by our colleges and universities.”

—Carol and Sherwood Bain, named fund donors



The Detlev and Dorothy Vagts Fund
(1997)

Professor and Mrs. Vagts, in appreciation of CCF's attention to programs that fundamentally enhance equity and fair play in the community, endowed this fund with a gift of \$40,000. The Foundation has accordingly named the fund for Detlev and Dorothy Vagts as a permanent reminder and expression of gratitude for this commitment.

George E. Wilson Campers Fund
(1999)

On the occasion of Mr. Wilson's retirement after 15 years as president of East Cambridge Savings Bank and over 35 years of dedicated service and community-building, the bank created this fund in his name. The bank continues to add to it each year recognizing both George's many contributions to Cambridge and his great interest in the young people of the city. This permanent fund provides overnight camp experiences for Cambridge children during their out-of-school time.

Group V

The Carol and Sherwood Bain Fund
(1999)

In establishing this fund to strengthen the work of CCF, the Bains gave a heartfelt and meaningful explanation for their generosity and care: "We are grateful for our 50 years in Cambridge, a city of wonderful diversity and remarkable tolerance, and one enriched by our colleges and universities."

Sara M. Bass Fund
(1991)

Sara, better known as Sallie, was one of the creative and driving forces behind the Foundation's growth and visibility. As an honorary overseer and past president of the Foundation, Sallie gave this fund to support CCF's mission and grantees. This fund was enlarged by a major gift in 1997.

Ralph and Beryl B. Beatley Fund
(1992)

Mr. and Mrs. Beatley contributed funds to the Foundation in support of its efforts to provide services to children and adolescents. Mrs. Beatley, who survived her husband, followed with great interest the increasing effectiveness of CCF. At the time of her death in 1996, she left a generous bequest.

Biogen Idec Foundation Fund for Cambridge
(1999 CAF)

Biogen Idec, one of the world's largest biotechnology companies, established the Biogen Idec Foundation with the mission of improving the quality of people's lives and contributing to the vitality of the communities where it operates. The Biogen Idec Foundation created this fund to address challenges that face underserved residents of Cambridge. The creation of this fund is an indication of the responsibility and care taken by the employees and management of Biogen Idec for the people of Cambridge.

Biogen Idec Foundation Micro-Grants for Science Education Fund
(2008 CAF)

The Biogen Idec Foundation set up this program to award micro-grants for science education. Special emphasis was placed on funding innovative ways to promote science literacy and encourage young people

to consider science careers. To this end, the Biogen Idec Foundation collaborated with CCF to establish an innovative series of micro-grants designed to provide supplemental funding for science education projects that might otherwise remain unfunded.

Walter F. Earle Fund
(1955)

Mr. Earle was the founder of the Cambridge Foundation in 1916, president of the Harvard Trust Company from 1912 to 1941, and a director until 1953. He was an influential leader in Cambridge and its charitable affairs.

The Arthur L. and Geneva T. Malenfant Fund
(2004)

The Arthur L. Malenfant Fund, created in his memory by his family, friends, and colleagues, was established to give children in need the opportunity for a healthy, supportive environment in which to learn and succeed. He benefited early in life from teachers who saw his potential and gave from their personal resources to help him succeed. It is the hope of his family that this fund will continue the kind of investment those teachers made in him by providing opportunity to children who are in need.

After the passing of Geneva Malenfant, her family added her name to the fund to honor Geneva and her abiding commitment to the welfare of children and the community of Cambridge.

Patricia and Herbert W. Pratt Fund
(1991)

The Pratts are long-time supporters of the Foundation. Mrs. Pratt was president of the Foundation, and an active overseer and advisor. In 1996, she was named an honorary overseer. This fund was given to strengthen the responsiveness and innovative grantmaking of CCF especially in the area of art and music education. This fund was expanded by a major gift in 1997.

Dr. Robert C. Reid Fund
(1994)

Dr. Reid is a lifelong advocate in the mental health field. He was an active member of the CCF board of overseers, a leader of CCF's development efforts, and a guiding force in the 1994 reorganization of the Foundation's administrative structure. Through his efforts, CCF has become a more effective catalyst of

change and builder of cooperation among agencies providing similar human services. Dr. Reid expanded this fund with a major gift in 1999.

J. Preston Rice Memorial Fund
(1993 DDF)

This fund was created in 1993 by the family of J. Preston Rice with a gift of \$25,000. This fund is used to provide services to Cambridge's low-income immigrant population.

Rindge School of Technical Arts Fund
(2002)

With the revitalization of the Rindge School of Technical Arts, this endowment fund was established to invite the generosity of citizens and businesses to give the administration the flexibility that would assist students preparing for careers that RSTA offers. The first gift to this fund came from a dinner given by Mayor Anthony Galluccio to honor Julia Child. These funds are used for students in the culinary arts.

Social Justice Works! The Aaronson Fund
(2007 DAF)

First conceived by Larry Aaronson, a much-loved history teacher at Cambridge Rindge and Latin School, this fund was established to honor the legacy of progressive education in Cambridge. The fund makes grants to support projects of Cambridge public high school graduates who are working in the nonprofit or public sector to promote social justice. This fund actively seeks additional contributions.

A.M. Sturges and W.K. Sturges Fund
(1998 DAF)

Both the Alice Morris Sturges and the Walter Knight Sturges Funds were given by the Sturges family in gratitude and fond memory of their parents.

• **Alice Morris Sturges Fund**

The Alice Morris Sturges Fund was established to help families who care for a child or young adult who has moderate to severe Down syndrome or is otherwise developmentally disabled. The fund helps financially needy families who are committed to caring for such a child or young adult in the home pay for services such as home care, respite care, or educational assistance. The fund may support both traditional and alternative services for such families.

• **Walter Knight Sturges Fund**

This fund was established to recognize students and occasionally teachers at Cambridge Rindge and Latin School who have demonstrated talent and commitment in the field of visual arts. A grant is awarded annually to a student or a teacher based upon a student's talent and plans to pursue a career in the visual arts and, in the case of a teacher, his or her talent as a teacher of, and commitment to, the visual arts at the high school.

Anne Longfellow Thorp Fund

(1991)
The granddaughter of the poet and writer Henry Wadsworth Longfellow, Anne L. Thorp was a long-time teacher at the Shady Hill School. Anne was a passionate and generous supporter of Cambridge social services.

Anonymous Funds (1)

Gift Annuities

*Sara M. Bass
Patricia and Herbert Pratt
Dr. Robert C. Reid*

Group VI

Agassiz Neighborhood Council Tree Fund

(2005)
Harvard University established this fund with a gift of \$50,000 to fund tree planting in publicly accessible areas in the Agassiz neighborhood.

BankBoston Fund

(1999 CAF)
As CCF's co-trustee, BankBoston created this fund in recognition of its long and important relationship with CCF and to further the bank's philanthropy in the fields of youth, education, and economic development. Through multiple bank consolidations, BankBoston has become Bank of America Merrill Lynch, which still serves as CCF's co-trustee. It is the Bank's intention to grow the fund and thus partner with CCF and Cambridge in building community capacity in these fields of interest.

Paul R. Corcoran Fund

(1987)
As owner of Corcoran Brothers Stores, Mr. Corcoran lived and worked in Cambridge. He was a loyal and early trustee of the Foundation and served as a director until 1971.

Casimir and Elizabeth de Rham Fund

(1998)
The de Rhams served Cambridge in many special ways. In addition to lifelong residency and membership on boards of educational, health, and charitable organizations, they established this fund to sustain their encouragement of the Foundation's work, in particular with human service agencies. Such care is also reflected in Casie de Rham's dedicated and wise service on the CCF board and distribution committee.

Leo H. Dworsky Fund

(1992)
As a former member of the CCF board of overseers, Mr. Dworsky established this fund to invigorate the work of the Foundation.

Mrs. Marion Eiseman Fund

(1991)
Marion Eiseman was a long-time supporter, member of the Board of Overseers, and a past president of the Foundation (1981–1983). As an honorary overseer she continued to actively serve until the time of her death. Her generosity, wise counsel, and love of Cambridge were a defining and inspiring force to the Foundation's work. This fund reflects her belief in CCF's ability to lead and inspire hope. In 1997, the fund was increased by a bequest from her estate.

The Eleanor Balkind Friedman Fund

(1998 DAF)
The Eleanor Balkind Friedman Fund, given by a grateful daughter, honors a commitment to community service. In her life, Eleanor Balkind Friedman worked for social justice and for the improvement of the public schools. Her appreciation of natural beauty is recognized here by including support for environmental programs. Monies from the fund support Foundation grants to environmental, educational, and human service programs.

Anne H. and Dwight E. Harken Fund

(1999)
The Harkens lived most of their lives in Cambridge and considered it home. They were actively involved in and committed to many organizations in Cambridge: Radcliffe College—Mrs. Harken directed its program in Personnel Administration (1940–1944); the Window Shop—Mrs. Harken was president of the Scholarship Fund (1971–1986); Harvard University—Dr. Harken was Clinical Professor of Surgery; the Mount Auburn



Hospital—Dr. Harken established its first intensive care unit after creating the world's first intensive care unit at the Peter Bent Brigham Hospital. They were always eager to support positive change. Their children and friends established this memorial fund to continue this spirit through the work of CCF.

Val Hinderlie Scholarship Fund

(1995 DAF)
Established in Val Hinderlie's memory by her family, friends, and associates at the Child Care Careers Institute, this fund seeks to recognize and assist individuals who are willing to change careers to pursue the child care profession as Val, a lifelong resident of Inman Square, had so courageously done.

The Geoconda and Joseph H. King Fund

(1998 DAF)
Created by Diana Barrett in honor of her parents, this fund seeks to encourage the work of CCF in building collaboration and encouraging human service providers to share and pool their resources and talents to more effectively serve the needs of their populations.

Ruth W. Motherwell Fund

(1985)
Miss Motherwell's bequest was in memory of her father, Joseph Motherwell, who was an executive for Ashton Valve Company, located in Cambridge as well as a director of the Harvard Trust Company from 1928 to 1952.

The Sarah Hope Moulton Fund

(1998)
The Sarah Hope Moulton Fund is given by Helen F. Moulton, a grateful mother and long-time overseer and honorary overseer of CCF. The fund provides financially needy families with direct support for

a disabled child they have chosen to care for at home. The fund recognizes creative or experimental methods of care as well as proven ways to provide home care, respite care, or educational assistance to enhance the life of the child and his or her continued care at home in a loving environment.

Open Software Foundation Fund

(1992 CAF)
The Open Software Foundation (OSF) of Cambridge established this fund to support direct community services. The Company's philosophy is that corporate giving should reflect the community consciousness of its employees.

Charlotte and Irving W. Rabb Fund

(1999)
Charlotte and Irving Rabb, longtime residents of Cambridge, created this fund in gratitude and belief in the enduring strengths of CCF and its partnership with the city. In their own words, "We have great confidence in the manner in which the Cambridge Community Foundation supports worthy philanthropic endeavors. It is particularly gratifying to note the consideration given to our greatest concern—the health, education, and welfare of our youth."

• **The Charlotte Rabb Memorial Fund**

(2003)
The Charlotte Rabb Memorial Fund was given in her memory by her family. Charlotte Rabb had a passion for education and schools that allowed learning and teaching to flourish in a challenging, respectful, and engaging way.



Special Fund

(1999)
This fund was conceived and funded anonymously by a member of the CCF board of overseers and a lifelong resident of Cambridge. The Special Fund is intended to give the president, executive director, and chair of the Distribution Committee a means to act quickly in the face of compelling needs that cannot wait until the next distribution cycle. Funds may be used to strengthen the administration of the Foundation or its work in the community. The donor continues to add to this fund each year.

Teaching Philanthropy Fund

(2001)
The Teaching Philanthropy Fund was given by an anonymous donor to encourage and highlight the work of CCF as it assists donors and interested Cantabrigians in the value, ways, and possibilities of philanthropy. This fund benefits programs like STEPS (Students Taking Effective Philanthropy Seriously).

Timothy and Joseph Traversy Fund

(2001)
The Timothy and Joseph Traversy Fund was given by a Cambridge mother to honor her sons and to encourage their interest in philanthropy, particularly toward low-income and/or homeless children and families, Cambridge libraries, and literacy/reading causes.

Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Fund

(2010 Committee Advised Fund)
Tufts Health Plan Foundation gave funds, matched by CCF, to be spent down for the Healthy Aging R.O.C.S. (Reaching Out to Cambridge Seniors) Matching Grant Program, which promotes healthy aging in Cambridge through: 1) vibrant lifestyles; 2) intergenerational collaboration; and 3) keeping our seniors safe through fall prevention and caregiver support.

Tufts Health Plan Fund

(2006 CAF)
Tufts Health Plan's Community Partnerships program was founded in 1997 to promote the health and well-being of communities throughout Massachusetts. THP funds programs that serve at-risk and underserved women and infants, teens, and elders. Tufts Health Plan is proud to contribute to the work of CCF to help it continue its mission of improving community health.

Eleanor Roberta Walker Scholarship Fund

(2000 DDF)
The Eleanor Roberta Walker Scholarship honors Miss Walker's lifelong commitment to elementary education and the 41 years she taught in the Belmont school system. The scholarship is awarded to deserving graduates of the Belmont High School who plan to pursue careers in elementary education. Miss Walker is remembered by students and their parents as the "epitome of a teacher, imparting knowledge, making it a joy to learn, and helping to build character." It is hoped that recipients of this scholarship will similarly guide and inspire young students. This scholarship was endowed by Miss Walker's nieces.

Cornelia Balch Wheeler Fund

(2005)
Connie Wheeler dearly loved and cared for Cambridge and its people. She was the second woman elected as a city councilor, serving in that capacity for six terms (1958–1970). Her political and civic activities lasted throughout her life including the founding of the Cambridge Civic Association, volunteer service in the United Way, its predecessor the Cambridge Red Feather Association, and Tuesday's Meals at the Unitarian and Universalist Church. For 37 years, she brought clear thinking and strategic action to CCF as an overseer, board president, and honorary overseer. Her fund is unrestricted, but aims to assist volunteers and make possible CCF's leadership in building partnerships and understanding between different citizen groups and human service agencies.

Albert O. Wilson Fund

(1987)
Mr. Wilson was a lifelong resident of Cambridge who invested in its growth and development. This fund was established in his memory and increased by the Albert O. Wilson Foundation as a continued expression of faith in the work of CCF and Cambridge as a city attractive to a broad range of businesses and people.

Gift Annuities

Barbara Rimbach

Other Special Funds

Paul and Martha Lawrence Fund

(1994)
The Lawrences have been active for many years in community affairs. Professor Lawrence, past president of CCF, and an overseer for 21 years, was a leader of the Foundation's efforts toward wider recognition and endowment growth. The Lawrences established a Gift Annuity in 1997 and then in 2004 signed their annuity over to CCF's Leadership Fund.

Bequests

Maurice L. Anderson

Cambridge resident, community volunteer, and poet, Maurice L. Anderson, has included CCF in his will in order to establish the Emergency Outreach Maurice L. Anderson Fund. The fund will address issues of hunger, homelessness, and violence, issues of deep concern to Mr. Anderson, who has an abiding belief in the ability of people to improve their lives.

Stephen J. Fitzsimmons

Longtime Cambridge resident and supporter of the Foundation, Dr. Stephen J. Fitzsimmons, has included CCF in his will in order to establish the Strategic Sustainability Challenge Fund. The fund will support the work and leadership of the Executive Director. From his long career in public policy analysis, Dr. Fitzsimmons has a deep appreciation for strategic planning and analysis and he very knowledgeably chose to support similar planning and review within the Foundation.

Contributors

July 1, 2009 – June 30, 2010

Visionary

Gifts of \$10,000 and above

David and Sharman Altshuler¹
Biogen Idec Foundation^{20,31,32}
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City of Cambridge¹¹
Cambridge Trust Company⁷
Charles Stark Draper
Laboratory, Inc.^{20,35}
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Estate of Americo J. Francisco^{17,18}
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Hicks Family Charitable
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Estate of John R. Moot³
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Tufts Health Plan Foundation³⁶
Edwin S. Webster Foundation¹⁵
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“Submitting for matching funds at my company is so easy—it’s completely online. And because Microsoft matches 100 percent, my company’s match doubles the impact of my own gift to the Foundation!”

—Ed Fischer, CCF donor

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“Working in community relations, I have the opportunity to see the incredible good that Cambridge Community Foundation’s grants are accomplishing in every corner of Cambridge. Unsurprisingly, I’m an enthusiastic donor to CCF through Harvard’s workplace giving program, an easy and effective way to give back to the community where I work.”

—Mary Power, Chief of Community Relations and Executive Director of Community Initiatives, Harvard University

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 Bettie W. Neidus^{9,50}
 Mary Newmann
 David C. Nickerson²⁰
 Elinor and Neil Olken
 Silvio and Jean Onesti
 Elizabeth and Curt Paden⁴
 Carlene Pavlos and Steven Holmes¹⁵
 Mrs. Richard R. Peebles, Jr.
 The Pembroke Fund
 Picante Mexican Grill
 Pamela and Philip Pierce⁴
 Elizabeth B. Platt
 Mary Pat Prado
 John and Suzanne Pratt
 Herbert and Patricia Pratt^{2,19}
 Weldon and Rebecca Pries
 William Provost and
 Stacey Zebrow¹⁵
 Michael Prusak³⁰
 Jason and Eric Pugatch and
 Debbie Kernochan^{29,42}
 Harriet V. Relman
 Bob and Jane Richards²⁶
 Harland and Ann Riker
 Joseph C. and Lee T. Robbins
 Patricia M. Roberts¹⁵
 E. Anne Robinson
 Jay Rosengard
 David and Judy Rosenthal⁴⁶
 Sylvia Saavedra-Keber
 Mary A. Samp
 Martha and Craig Sandler¹⁵
 Timothy and Joan Sawyer³⁰
 Elaine, Nessarose, and
 Ariela Schear^{29,43}
 William H. Schmidt²⁶
 Phil and Susan Schwarz^{13,51}
 Bruce and Grenelle Scott

See Change, Inc.¹⁵
 Steven Seidel and Adria Steinberg²⁹
 Freema Shapiro
 Robert N. Shapiro²⁵
 Ray F. Shurtleff²⁹
 Julie Silberman and
 Dianne Perlmutter
 Stephen Sillari²⁰
 O. Robert Simha
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 Victoria and Frank Solomon
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 Julia Stearns¹⁰
 Amy Stein^{3,33}
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 Lilla Waltch
 Ray and Joan Walther
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 Suzanne Weiland^{9,52}
 Mary and James L. Wescoat, Jr.³⁰
 Susan Siris Wexler
 Murray Wheeler, Jr.
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 Virginia Wing
 Pamela Winters and
 Harry Shapiro^{4,34}
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 Barbara P. Worcester
 Dr. Wendy Wornham
 Sheli and Henry Wortis²⁹
 Ben and Carolyn Woznick
 C. Conrad Wright
 Elizabeth Wylde and Lance Drane³⁰
 James and Nya Yannatos
 Chuck Zymaris
 Anonymous (10), (1)¹¹, (1)²⁶, (1)⁴⁵

Other Special Donors

Louise and Loring Conant
 Paul and Martha Lawrence

Gifts in Kind

BeanTowne Coffee House²⁰
 The Blue Room²⁰
 Cambridge Center for Adult
 Education²¹
 Tommy Doyle's Irish Pub²⁰
 Eos Foundation¹⁵
 Flat Top Johnny's²⁰
 Goodwin Procter¹⁵
 The Friendly Toast²⁰
 Le Meridien Cambridge²⁰
 Mirack O'Connell LLP¹⁵
 ROCA¹⁵
 Weiner Center¹⁵

Footnotes

- 1 Named Fund Gift
- 2 Annual Appeal Gift in addition to Other Gift
- 3 John R. Moot Fund Gift
- 4 Arthur L. and Geneva T. Malenfant Fund Gift
- 5 Diane Bushner Memorial Fund Gift
- 6 Head Of The Charles Regatta® Fund Gift
- 7 Cambridge Trust Company Customers' Fund Gift
- 8 Synectics, Inc. Fund Gift
- 9 Cambridge Public Library Fund Gift for the Patricia Weiland Stavelly Memorial Book Fund
- 10 Cambridge Public Library Fund Gift
- 11 Agenda for Children Gift
- 12 George E. Wilson Campers Fund Gift
- 13 Mary Mohrer Peer Counselors Fund Gift
- 14 Sarah Hope Moulton Fund Gift
- 15 The Full Frame Initiative Gift
- 16 A.M. Sturges and W.K. Sturges Funds' Gift
- 17 Americo J. Francisco Elder's Fund Gift
- 18 Americo J. Francisco Charity Fund Gift
- 19 Annuity
- 20 Kendall Community Group Gift
- 21 Cambridge Senior Volunteer Clearinghouse Gift
- 22 Bequest
- 23 Eleanor Roberta Walker Scholarship Fund Gift
- 24 Cambridge/Agassiz/Harvard Community, Culture, and Recreation Fund Gift
- 25 Gift in memory of Marion Eiseman
- 26 Gift in memory of Clifford A. Truesdell, IV
- 27 Nan Haar Fund Gift
- 28 Anne H. and Dwight E. Harken Fund Gift in honor of Alden and Laurie Harken
- 29 Social Justice Works! The Aaronson Fund Gift
- 30 Grow Native Cambridge Gift
- 31 Biogen Idec Foundation Fund for Cambridge Gift
- 32 Biogen Idec Foundation Micro-Grants for Science Education Fund Gift
- 33 Gift in memory of John Moot

- 34 Gift in memory of Geneva T. Malenfant
- 35 Draper Lab Intern/Teacher Fund Gift
- 36 Tufts Health Plan Foundation—CCF Healthy Aging R.O.C.S. Matching Grant Fund Gift
- 37 Timothy and Joseph Traversy Fund Gift
- 38 Cornelia Balch Wheeler Fund Gift
- 39 Rainy Day Fund Gift
- 40 Gift in honor of Ed Fischer's birthday
- 41 Gift in memory of Eleanor Altman
- 42 Gift in memory of Aneesh Patel
- 43 Gift in honor of Donna Spiegelman
- 44 Gift in memory of Justin Wong
- 45 Gift in honor of Jan Kinasewich
- 46 Gift in honor of Bob and Nancy Hurlbut
- 47 Teaching Philanthropy Fund Gift
- 48 Leadership Fund Gift
- 49 Gift in honor of Claudia Thompson
- 50 Gift in memory of Edwin Weiland
- 51 Gift in honor of Ilse Heyman
- 52 Gift in honor and in memory of Patricia Weiland's birthday

*Deceased

This report is accurate to the best of our knowledge. We apologize for any oversight or error.

Annual Report Credits

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Financial Summary

Fiscal Year 2010 (July 1, 2009 – June 30, 2010)

Revenues	
Contributions	\$ 1,219,432
Net Investment Return	\$ 1,468,509
Other Income Net	\$ 256,074
Total Revenues	\$ 2,944,015
Grants and Expenses	
CCF Grants	\$ 870,420
Program Support	\$ 295,854
Operating Expenses	\$ 232,164
Total CCF Grants and Expenses	\$ 1,398,438
Change in Net Assets	\$ 1,545,577
Net Assets at Beginning of Year	\$ 22,260,616
Net Assets at End of Year	\$ 23,806,193
Total Investment Return on funds	8.79%
Additional Grants from Funds under Management	\$ 102,210
Total Grants and Other Charitable Distributions	\$ 972,630

85 percent of annual appeal gifts supported unrestricted grants and 15 percent supported CCF's operation and leadership activities.

Note: Subsequent to publishing the 2008–2009 annual report there was a reclassification of net assets of the unrestricted and restricted funds which are reflected in beginning balances.

Please note: Financials presented in this report are pending final audit.

Applying for Grants

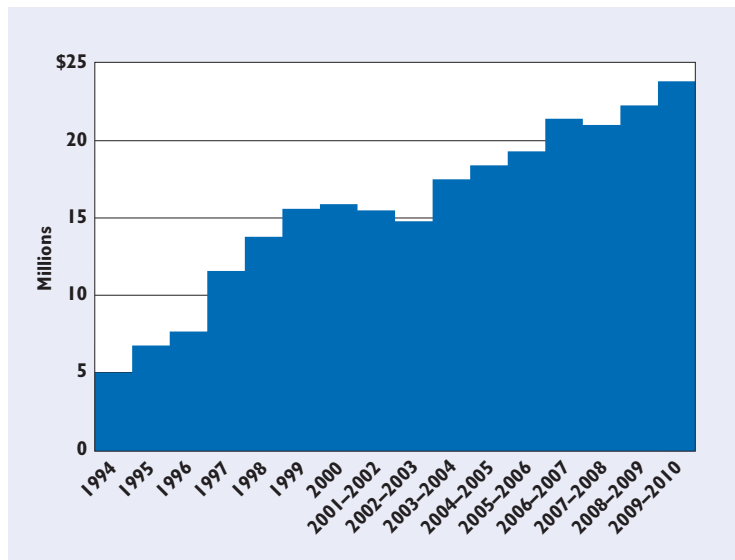
Nonprofit 501(c)(3) agencies seeking grants should contact the Foundation for guidelines and application material. The guidelines and proposal summary sheet can also be found on our Website www.cambridgecf.org.

The distribution committee meets twice yearly, in November and May. Applications must be received by October 1 for November consideration and by April 1 for May consideration.

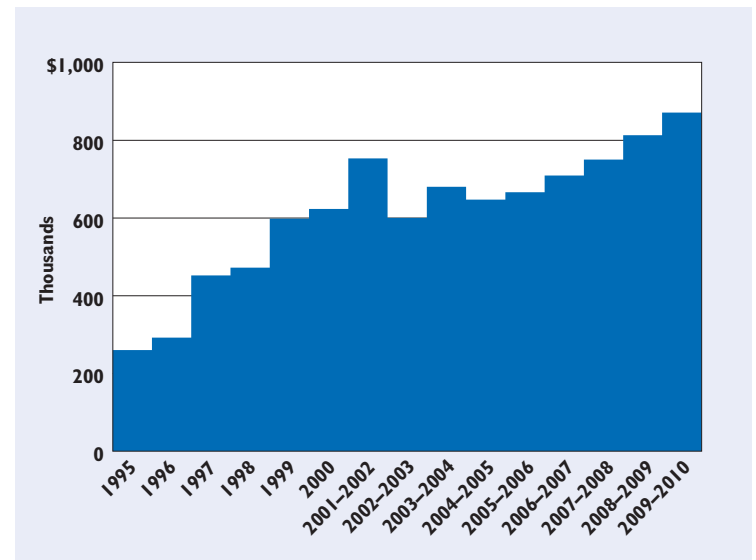
In addition to these regular fall and spring grant cycles, the Foundation from time to time issues requests for proposals for special grants.

Applications for the Sheila Gamble Fund, the Americo J. Francisco Charity Fund, and/or the Americo J. Francisco Elder's Fund are by invitation only.

We encourage nonprofit agencies serving Cambridge to keep us informed of their current contact person and email in order to better inform our outreach regarding funding opportunities.



Sixteen-Year Record of Net Asset Balances



Fifteen-Year Record of CCF Grants

Board of Overseers

Governing Board

CCF is governed by a board of overseers made up of civic leaders who serve without compensation and bring varied skills to their volunteer involvement. “Independent overseers” are elected by the board. They serve five-year terms and no more than two consecutive terms. “Appointed trustees” represent the Foundation’s trustee banks and serve at the pleasure of their bank’s board of directors. Appointed trustees are responsible for the investment of the Foundation’s endowment.

Overseers on the Distribution and Programming Committee

This committee consists of the Foundation president and board members who are knowledgeable about the varied needs of the community. This committee determines the charitable organizations and purposes to which the Foundation’s grants are awarded.

Appointed Trustees

Bank of America Merrill Lynch
Sharon Driscoll¹
Senior Vice President,
Philanthropic Management

Bank of America
Lisa Stewart³
Senior Vice President,
Consumer Market Executive
Cambridge and West Market

James Roosevelt, Jr., Esq.
President and CEO,
Tufts Health Plan

Cambridge Trust Company
Joseph V. Roller II
President and CEO

Michael A. Duca
Executive Vice President

Independent Overseers

P.J. Blankenhorn³
Chief Operating Officer,
National Association of Corporate
Directors, New England Chapter

Linda Chin⁴
President, Asian Task Force Against
Domestic Violence

Roberto Cremonini³
Casimir de Rham, Jr.⁴
Of Counsel,
Hemenway & Barnes, LLP

Francis H. Duehay

C. Fritz Foley
Associate Professor of
Business Administration,
Harvard Business School

Paul J. Gallagher
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President CCF
Senior Fellow, Synecticsworld, Inc.

Jill M. Herold¹

Melville T. Hodder
Senior Vice President,
Morgan Stanley Smith Barney, Inc.

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Phil Johnson³
CEO, PJA Advertising + Marketing

Rosemarie Torres Johnson³
Martha McKenna⁴
Provost, Lesley University

Paul Parravano
Co-Director, Government and
Community Relations,
MIT Office of the President

William M. Polk⁴
Frank B. Porter, Jr.¹
Of Counsel, Choate, Hall & Stewart

Mary H. Power⁴
Chief of Community Relations and
Executive Director of Community
Initiatives, Harvard University

Dr. Peter B. Randolph⁴
Clinical Professor of Psychiatry,
Tufts University School of Medicine

Mina Reddy
Director,
Community Learning Center

Sylvia Saavedra-Keber⁴
Organizational Development
Consultant

Nan Stone
Partner, The Bridgespan Group

Ann Marie Wilkins
President, Wilkins Management, Inc.

Gwill E. York¹
Managing Director,
Lighthouse Capital Partners

Honorary Overseers

Betty Bardige²
Sallie M. Bass²
Paul R. Lawrence²
Ellen G. Moot
Helen F. Moulton
Patricia R. Pratt²

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Choate, Hall & Stewart

CCF Account Managers/ Trust Officers

Augusta Haydock—
Bank of America Merrill Lynch

Laura McGregor—
Cambridge Trust Company

Bookkeeper

McGladrey & Pullen, LLP

Special Thanks to Outgoing Overseers

The unsung strengths of a community foundation are the knowledge, vision, and multifaceted ways its board members care and serve.

Sharon Driscoll, Senior Vice President of Philanthropic Management for the Bank of America Merrill Lynch, brought her vast knowledge and special commitment to New England philanthropy to CCF’s operation.

Jill Herold, retired Assistant City Manager and extraordinary head of Cambridge’s human service department, partnered with CCF in the Agenda for Children, which prioritizes and ensures long term vitality to out-of-school learning and reading competency. But her attention did not stop there. Young and old have benefitted from her questioning, planning, and grant-making advice.

Frank Porter brought his considerable legal skills and intuitive questioning to all CCF matters legal and financial. With persistence, vision, and hard work, he provided invaluable service to the administration of CCF and ensured resources and methods of operating that will keep the Foundation secure and contributing to the well-being of Cambridge for decades.

Gwill York, Managing Director of Lighthouse Capital Partners, lent her insights and generosity to CCF’s grantmaking, financial resources, and community gatherings.

1 Term ended FY2010

2 Past President CCF

3 Term Began Fall 2010

4 Distribution Committee member

How to Give to CCF

CCF offers personal attention, the maximum tax deduction, and in-depth knowledge of Cambridge to help you make your philanthropy as effective and fulfilling as possible!

FAQs

1

What Kind of Contribution Can I Make to CCF?

Contributions to CCF of any size are welcomed. Your gift can be used immediately to support community needs or it can create a permanent legacy for future generations.

Donations can be made by cash, check, stocks and bonds, insurance benefits, real estate, in-kind gifts, or private foundation assets. Income from properties such as bonds, securities, or certificates of deposit can be assigned to the Foundation.

2

When Can I Give?

Giving Now: Gifts made during your lifetime allow you to enjoy your philanthropy while receiving significant tax deductions.

Giving Later: A bequest is an easy way to ensure that the charitable work you care about will continue after you are gone. You can include the Foundation in your will for a bequest of a specific amount or percentage of the residue after other gifts and expenses are satisfied. Bequests can be unrestricted, designated for a special field of interest, or for a fund you set up.

The Foundation can also work with you and your estate planner to discuss other planned gift options such as charitable remainder trusts, lead trusts, charitable gift annuities, donating real estate while continuing to use the property, and other options.

3

What Kinds of Funds Can I Create?

Establishing a fund lets you leave a permanent legacy. Funds can be named or anonymous.

Types of Funds

Unrestricted Funds enable CCF to use its expertise to respond to changing community needs; support innovative responses to community issues; and enhance the quality of community life. An unrestricted fund can be established by a donation of \$5,000 or more.

Field of Interest Funds allow you to select a particular field of interest and the Foundation's Distribution Committee will choose deserving grantees in that particular area. Field of interest funds can be established by a donation of \$5,000 or more. You may select your own particular interest or donate to one of the Foundation's six focus areas. (See pages 4–5.)

Donor Advised Funds let you recommend which organizations should receive grants, and the Foundation ensures that these grants meet charitable requirements. This type of fund receives more favorable tax treatment than a family foundation. A donor advised fund can be established by a donation of \$25,000 or more.

Corporate Advised Funds are similar to donor advised funds except they are the gift of a corporation, business, or its employees. Corporations can establish such funds by donating at least \$3,000 annually.

Designated Funds ensure that grants will be made to specific eligible organizations named by you. If any of these organizations should cease to operate, CCF will continue your charitable objectives. It can be established by a donation of \$50,000 or more.

Scholarship Funds can be created with a donation of \$25,000 or more.

Private Foundation Transfers preserve the identity and purpose of the original foundation and CCF takes care of all administration. Family members or designees may continue to participate as fund advisors.

4

Can I Contribute to Existing Funds?

Many donors choose to establish a fund and add to it in subsequent years. You may also donate to funds established by others.

5

What is CCF's Annual Appeal?

In addition to the giving opportunities described above, CCF conducts an **annual appeal** that gives every Cantabrigian an opportunity to contribute to strengthening and sustaining Cambridge. Annual appeal gifts are used immediately and make a **direct impact** on the number and size of grants CCF gives each year. A small portion of annual appeal gifts supports the community leadership work of CCF.

“Thanks, CCF, for understanding what I’m trying to accomplish with my giving and for helping me find a little-known but extraordinary program to support. I was very moved by the site visit you arranged.”

—An anonymous donor